

**ADDENDUM
TO
EMPLOYMENT AGREEMENT**

THIS EMPLOYMENT CONTRACT AMENDMENT is made and entered into this 25th day of August, 2022 by and between the SPARTA TOWNSHIP BOARD OF EDUCATION, County of Sussex, with offices located at 18 Mohawk Avenue, Sparta, NJ 07871 (hereinafter referred to as the "Board"), and Dr. Matthew L. Beck,

WHEREAS, Dr. Beck is employed by the Board as Superintendent pursuant to an Employment Agreement with a term running from July 1, 2021 through June 30, 2024; and

WHEREAS, Dr. Beck recently obtained his doctoral degree; and

WHEREAS, the Board wishes to financially recognize this significant educational accomplishment which brings additional prestige to the Sparta School District; and

WHEREAS, Dr. Beck's contract provides for 3% annual salary increases after the first year of the contract which the Board wishes to increase to 4% retroactive to July 1, 2022.

WHEREAS, Section 22 of the Employment Agreement provides that it "cannot be varied except by written agreement of the undersigned parties"; and

WHEREAS, the Board and Superintendent agree to amend the Employment Agreement to increase Dr. Beck's annual salary increases as set forth below;

NOW THEREFORE, in consideration of the above recitals which are an integral part of this Agreement, the Board and the Superintendent hereby agree as follows:

1. The parties hereby agree to amend the current's salary increases in Article 4(A) from 3% to 4% retroactive to July 1, 2022. Dr. Beck shall receive another 4% salary increase on July 1, 2023.
2. All other terms and conditions of the original Agreement shall remain unchanged.
3. The parties acknowledge the notice and hearing requirements for this Contract Amendment as set forth in N.J.S.A. 18A:11-11 and N.J.A.C. 6A:23A-3.1(c), and agree to be bound by same.

4. This Contract Addendum is subject to the approval of the Sussex County Executive County Superintendent and the Board prior to becoming effective.

IN WITNESS WHEREOF, the parties acknowledge their agreement to the terms hereof by executing below:

SPARTA TWP. BOARD OF EDUCATION



DR. MATTHEW BECK
Superintendent

Dated: 9/9/22

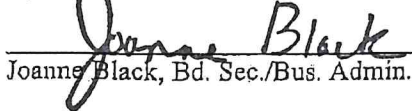
BY: _____



CRAIG PALLESCI
Board President

Dated: _____

WITNESS:


Joanne Black, Bd. Sec./Bus. Admin.

BY: _____



Date: _____

Date: _____